

## Dr.Chaya R

**Assistant Professor, Department of Studies and Research in Commerce, Karnataka State Open University, Mysuru, Karnataka, India.**

Vision: To be the best teacher not Only by teaching and research and but also by inspiring students to learn more and to become good citizens and thereby serving the society through knowledge contribution.



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**Address : W/o J.K. Manjunatha, #57 Ibbani, 12<sup>th</sup> Cross, 9<sup>th</sup> Block Further Extension, Sir M V Layout, Bangalore 560060, Karnataka, India.**

**Mobile No. : 9916081980 / 7019752567**

**E-mail id : [chayaikmanjunath@gmail.com](mailto:chayaikmanjunath@gmail.com)**

**Educational Qualification: M.Com, M.Phil, PhD**

**Total Experience : 17 years**

**Teaching Experience: 17 years**

**No of Publications : 1 book**

**Other Details:** Working as BOE chairperson/ member, Working as BOS member, Working as evaluator for various universities.

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**Mobile No.** : 9916081980 / 7019752567

**E-mail id** : [chayaikmanjunath@gmail.com](mailto:chayaikmanjunath@gmail.com)

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Age : 45 Years

Date of Birth : 04<sup>th</sup> March 1974

Nationality : Indian

Gender : Female

Marital Status : Married

Passport No. : K3808420

Permanent Residence : As Above

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**Ph.D**

Topic : **Knowledge Management Strategies in IT, Manufacturing and Service Sectors**

University : Bangalore University, Bangalore.

Year : 2011

M.Com (Master of Commerce)

Specialization : Costing and Accounting

University : Bangalore University

Grade : 1<sup>st</sup> Class

Graduation Date : June 2002

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## PRESENT EMPLOYMENT

### KARNATAKA STATE OPEN UNIVERSITY

Position Title : **ASSISTANT PROFESSOR**

Department : DOS and Research in Commerce

Duration : Dec 2012 – Present

#### Work Description

1. Teaching of subjects like Organizational Behaviour, Principles of Management, Advanced Financial Management, Investment Analysis and Portfolio Management, Accounting Standards for Corporate Reporting, Accounting for Managerial Decision, Human Resource Management, Financial Management, Monetary System, Derivatives, Training and Development and Knowledge Management.
2. Writing of Study Material for Distance Education

#### **B.Com**

a. II year B.Com	Financial Accounting –II	1 Module
b. III year B.Com	Corporate Accounting	2 Modules
c. I year B.Com (Revised Course Writer/Editor)	Business Organization & Management	3 Modules
d. II B.Com (Revised Course Writer/Editor)	Financial Accounting –II	6 Modules
e. III Year B.Com (Revised Course Writer/Editor)	Income Tax (AY 2016-17)	1 Module
f. III B.Com (Revised Course Writer/Editor)	Computer in Business	1 Module
g. III year B.Com (Restructuring of SLM)	Corporate Accounting	6 Modules
h. III year B.Com (Revised Course Writer/Editor)	Indian Banking system	6 Modules

## **PG Diploma**

g. PG Diploma-FM

International Financial Management

5 Units

3. Coordinating the Contact Programmes in various place like Mysuru, Dharwad, Gulburga, Davangere, Hassan, Udupi and Bangalore
4. Worked as Chairperson and member for various Board of Examinations, getting question papers set, scrutiny etc
5. Coordinating the lesson development for various courses with resource person
6. Coordinated the one day workshop on study material development conducted by Department of Commerce
7. Introduced new syllabus B.Com ( New Syllabus)
8. Organized a work on curriculum development for BBA
9. Worked as Chairperson Inspection Committee for approving an institution

## **ACADEMIC EXCELLENCE**

### **1. WORKSHOPS/CONFERENCES COORDINATED/RESOURCE PERSON**

### **2. CONFERENCES/ SEMINARS ATTENDED**

### **3. PAPERS PRESENTED IN CONFERENCES AND SEMINARS**

1. Paper presented on **Enhancing Indirect Tax Base through VAT in National level conference on Value Added Tax in India** held in Bangalore, R C College on 27<sup>th</sup> and 28<sup>th</sup> Jan 2005
2. Paper presented on **Knowledge Management in the Current Competitive Scenario in National Level Conference on Repositioning Business Education- Compulsion and Strategies in India** held in Bangalore University, Bangalore on 21<sup>st</sup> and 22<sup>nd</sup> Feb 2006

3. Paper Presented on **Quality of Work Life of Employees in Health Care Industry- Issues and Solutions in International conference on Gender and Health** in India held in Mother Theresa Women's University, Kodaikanal on 25<sup>th</sup>, 26<sup>th</sup> and 27<sup>th</sup> March 2009
4. Paper presented on **Creation of Knowledge Worker in Knowledge Economy in State Level conference on Knowledge Economy Paradigm Panacea for Organization's High Performance** in India held in Bangalore Soudarya Institute of Management and Science, Bangalore on 3<sup>rd</sup> March 2012
5. Paper presented on **Knowledge Management Strategy Implementation and It's Impact on Organizational Performance in International conference on Location Thought Current and Thought Leadership in Governance, Business and Society** in India held in Bangalore Indus Business Academy on 29<sup>th</sup>, 30<sup>th</sup> and 31 March 2012
6. Paper Presented on **Women Empowerment in National conference on Contemporary Issues and Challenges in Corporate Excellence** held in India in Bangalore Nagarjuna College on 31<sup>st</sup> March 2012
7. Paper presented on **The Role of knowledge leaders in service sector- An Empirical Study in National conference on Developing a Holistic Indian Management System** in India, Institute of Management Studies and Research, Shivmoga University on 22<sup>nd</sup> and 23<sup>rd</sup> 2013 Nov 2013.
8. Paper presented on **Organizational Learning Knowledge Management and Organization Performance: Integrative Conceptual Model on Emerging Trends in Commerce and Social Sciences** in International Conference held in India, Jointly organized by PEDDA –Pune, the Global Open University-Nagaland and Indo Global Chamber of Commerce, Industries and Agriculture on 22<sup>nd</sup> Feb 2014
9. Paper presented on **Training and Development practices in Star Hotels- An Evaluation on Achieving sustainable global economy** in International conference held in India, Bangalore Sri Krishna Degree College on 7<sup>th</sup> March 2014
10. Paper presented on **Role of effective communication in an Organization – An empirical study on Achieving sustainable global economy** in International conference held in Sri Krishna Degree college, Bangalore India on 7<sup>th</sup> March 2014

11. Paper presented on **The role of leadership in time of crisis: An empirical study on Managing uncertainty and complexity** in International conference held by Kristu Jayanti college, Bangalore India on 3<sup>rd</sup> and 4<sup>th</sup> 2014
12. Paper presented on **Knowledge management for enabling creativity and innovation on Empowering employability business education** in International conference conducted by Jointly organized by Sri Sri Shivalingeshwara Swamy Govt First Grade college and P G Centre and Acme Intellects International Journal in May 6<sup>th</sup> 2014
13. Paper presented on **The role of knowledge management strategy in enhancing organizational performance- An empirical study on Excellence in research and education** in International conference held in Indore Indian Institute of Management India on 8<sup>th</sup> to 11<sup>th</sup> 2014
14. Paper presented on **Role of effective communication in the Hotel industry on contemporary scenario in Tourism and Hospitality industry** in International conference organized by Garden city college, Bangalore India on 28<sup>th</sup> Aug 2014
15. Paper presented on **Public policy to tackle economic stress in India with special reference to Banking sector- An Empirical Study on Ethics and Values** in Resource Management in Faculty of Management studies, Pacific University and International Research Institute of relative economics on 2014
16. Paper presented on **Globalizing Indian CG: Balances with International change as a Driver on Globalizing Indian Thought,** in International conference conducted by IIM, Kozhikode India on 5<sup>th</sup> -8<sup>th</sup> Nov 2014
17. Paper presented on **Human resource accounting in the knowledge economy on Emerging Trends in global accounting and finance** in International conference conducted by Kristu Jayanthi college Bangalore on 7<sup>th</sup> -8<sup>th</sup> Jan 2016
18. Paper presented on **Fostering higher education- reinvest the skills for meeting global competency on Role of Higher educational institutions in Reinvesting skills for global competency** in International conference conducted by Kristu Jayanthi college Bangalore India on 21<sup>st</sup> -22, Jan 2016
19. Paper presented on **A Well trained and highly educated skilled work force underpin growth on unifying diversities in Make in India** in National Conference conducted by

Sheshadripuram Academy of Business studies in association with ICSI and BUTCCM Bangalore India on 13<sup>th</sup> Feb 2016

20. Paper presented on **India as a globally dominate economy in future with high quality higher education on Total quality management in higher educational institution** in National conference conducted by New Horizon college Bangalore India on 24<sup>th</sup>-25<sup>th</sup> Feb 2016
21. Paper presented on **Knowledge management process is organizational creativity and innovation on Emerging trends in global and Indian business scenario** in National conference by St. Joseph's Evening college, Bangalore on 27<sup>th</sup> Feb 2016
22. Paper presented on **A study on demonetization impacts in India on Impact of central government's recent policies on Indian economy** in National conference conducted by Tumkur University, India on 6<sup>th</sup> May 2017
23. Paper presented on **Highly skilled women work force supports countries economic growth; The role of higher education institutions –Conceptual frame work, Mysuru, India on 11<sup>th</sup> Oct 2019**
24. Paper presented on **Understanding Global Financial Market Trends from the Strategic Perspective -Avant Grade -2019 Multidisciplinary International Conference** conducted by Seshadripuram First Grade College, Bangalore. India 8<sup>th</sup> May 2019
25. Paper presented on **Stategy Estanlishments Changes in International Financial Structure and Investment Movements on Sustainable Development Priorities: The Role of Green Banking and Finance** in National Seminar conducted by Kuvempu University, Shankargatta, Shimoga, India on 26<sup>th</sup> March 2019
26. Paper presented on **An Empirical Analysis on the Knowledge Management to support Creativity and Innovation on International Conference on New Horizons of Industrial Revolution 4.0** conducted by BIMS, University of Mysore, India on 28<sup>th</sup> and 29<sup>th</sup> March 2019
27. Paper presented on **Highly Educated Skilled Workforce underpins Country's Economic Growth on National Conference on Innovative Strategies for Inclusive Growth and Sustainable Economic Development: Opportunities and Challenges,** Tumkur University. India on 22 & 23<sup>rd</sup> March 2019

28. Paper presented on **India as globally dominant economy with high Quality Higher Education in the knowledge Era on One day National Level Multi-disciplinary Seminar on Re- Inventing Indian Higher Education**, Maharani women's Arts Commerce and Management College. Bangalore, India on 21<sup>st</sup> Feb 2019
29. Paper presented on **Highly skilled women workforce supports countries economic growth: The role of Higher education Institution –Conceptual Frame work**, Sri K. Puttaswamy First Grade College, Mysuru.

#### **4. PUBLICATIONS**

1. Law & Practice of Banking, Himalaya Publishing House 978-81-8488-983-3
2. Role of Higher Educational Institutions in Reinvesting Skills for Global Competency Book, Fostering Higher Education – Reinvent the Skills for meeting Global Competency, 978-93-84935-65-8, Excellent Publishing House, New Delhi.
3. Role of Higher Educational Institutions in Pursuit of Achieving TQM Book, India as a Globally Dominant Economy in Future with High Quality Higher Education, 978-93-5258-257-0, New Horizon College, Bengaluru.
4. Unifying Diversities in Make in India Book, A Well-Trained and Highly Educated Skilled Workforce Underpins Growth, 978-53-5258-233-4, Sheshadripuram Academy of Business Studies.
5. Online International Interdisciplinary Research Journal, Understanding Global Financial Market Trends from the Strategic Perspectives, ISSN No.2249-9598.

#### **5. WORKSHOP**

1. New Regimes of Indian Business Environment, Department of Studies in Commerce, University of Mysore, 15<sup>th</sup> Sept 2017, Mysore
2. New Regimes of Indian Business Environment, Department of Studies in Commerce and The Institute of Company Secretaries of India, 15<sup>th</sup> Sept 2017, Mysore
3. Constitution-Democracy-Equality :Karnataka A Role Model, Govt of Karnataka, 26-27<sup>th</sup> Sept 2017, Mysuru.
4. Thoughts and Philosophy of Mahatma Gandhi, Karnataka State Open University, 16<sup>th</sup> Oct 2018, Mysuru

5. 'Choice Based Credit System' conducted by Karnataka State Open University on 19<sup>th</sup> July 2019.
6. 'How to bring computational thinking in your classroom' conducted by Cambridge University Press India Private Limited, India Didactics Association in associate with Niti Aayog, MHRD, Skill India, department of education Karnataka
7. 'Possibilities of implementing recommendations on education' conducted by National Institute of open schooling of 11 edition of DIDAC India.
8. 'Transforming education pedagogy to enable the creator economy' conducted by Unity technologies, India Didactics Association in associate with Niti Aayog, MHRD, Skill India, department of education Karnataka
9. 'Collaborative learning strategies' conducted by Academy for creative teaching India Didactics Association in associate with Niti Aayog, MHRD, Skill India, department of education Karnataka
10. 'Learners as producers (LeaP) not merely consumers of ICT Resources', conducted by Tata Institute of Social Science (TISS)
11. 'The great british classroom – Teaching and Learning for the 21<sup>st</sup> century', conducted by the UK-Companies.

## 6. SEMINARS/TRAININGS ATTENDED

1. Orientation Programme attended at Mysore University for 28 days
2. Refresher Course attended at Bangalore University for 21 days

## EMPLOYMENT HISTORY

### 1. Shivananda Sarma Memorial R.V.College, Bangalore, India

Position Title : Lecturer  
 Department : Commerce (B.Com)  
 Duration : Sept 2002 - Mar 2003

#### **Work Description:**

I was teaching subjects like Cost Accounting, Banking theory and Practice, Management accounting and Financial accounting.

## **2. Sri. Gokula College of Arts, Science and Management Studies, Kolar, India**

Position Title : Lecturer  
Department : Commerce (B.Com)  
Duration : April 2003 – Nov 2004

### **Work Description:**

I was teaching subjects like Cost Accounting, Banking theory and Practice, Management accounting and Financial accounting.

**Nov 2004 to Nov 2008 –Full time Ph.D Scholar in the Department of Commerce, Bangalore University, Bangalore, under the guidance of Dr.Subhash Sharma, Ex-Director in Indian Planatation Management, Bangalore.**

## **3. Sri. Gokula College of Arts, Science and Management Studies, Kolar, India**

Position Title : Lecturer  
Department : Commerce (B.Com, M.Com and MBA)  
Duration : Nov 2008 – Nov 2010

### **Work Description:**

I was teaching subjects like Cost Accounting, Banking theory and Practice, Management accounting and Financial accounting.

## **4. Seshadripuram First Grade College, Bangalore, India**

Position Title : Lecturer  
Department : Commerce (B.Com and MBA)  
Duration : Nov 2010 – April 2011

### **Work Description:**

I was teaching subjects like Cost Accounting, Banking theory and Practice, Management accounting and Financial accounting.

## **5. Sri. Gokula College of Arts, Science and Management Studies, Kolar, India**

Position Title : Associate Professor

Department : Commerce (B.Com, M.Com and MBA)

Duration : April 2011 – Dec 2012

### **Work Description:**

I was teaching subjects like Cost Accounting, Banking theory and Practice, Management accounting, Financial accounting, Advanced Financial Management, Investment Analysis and Portfolio Management, Accounting Standards for Corporate Reporting, Accounting for Managerial Decision, Human Resource Management, Financial Management, Monetary System, Derivatives, Organizational Behaviour, Principles of Management, Training and Development and Knowledge Management.

## **6. Karnataka State Open University, Mysore, India**

Position Title : Assistant Professor

Department : Commerce (B.Com, M.Com and PG.Diploma)

Duration : Dec 2012-Till the Date

### **Work Description:**

I was teaching subjects like Financial accounting, Advanced Financial Management, Investment Analysis and Portfolio Management, Accounting Standards for Corporate Reporting, Accounting for Managerial Decision, Human Resource Management, Financial Management, Monetary System, Derivatives, Organizational Behaviour, Principles of Management, Training and Development and Knowledge Management.

## LANGUAGES

(Proficiency: 0=Poor - 10=Excellent)

Language	Spoken	Written
English	8	8
Hindi	8	5
Kannada	10	10
Telugu	10	
Tamil	6	

## MISCELLANEOUS

### Additional Qualification

1. Completed computer courses on Ms-Dos, Windows, Ms- Office

### BOARD OF EXAMINATION MEMBERSHIP/ CHAIRPERSON

1. Worked as BOE member of B.Com in KSOU Mysore
2. Worked as BOE Chairperson for B.Com 2009-10 KSOU Mysore
3. Worked/Working as BOE member of Ph.D in KSOU Mysore
4. Worked/Working as BOE Chairperson/member of PG Diploma, KSOU Mysore
5. Worked as BOE member for M.Com in KSOU, Mysore
6. Worked/Working as BOE chairperson for MBA – Collaborative institutions
7. Worked as BOE member for MBA – Collaborative institutions
8. Working as BOS member of PhD in KSOU, Mysore

### Other Information

1. Member, Programme Guide Committee
2. Member Academic Counselor Manual Committee

